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#### **Forward-Looking Statements**

This presentation includes statements that express our opinions, expectations, beliefs, plans, objectives, assumptions or projections regarding future events or future results and therefore are, or may be deemed to be, "forward-looking statements." These forward-looking statements can generally be identified by the use of forward-looking terminology, including the terms "believes," "estimates," "anticipates," "expects," "strives," "goal," "seeks," "projects," "intends," "forecasts," "plans," "may," "will" or "should" or, in each case, their negative or other variations or comparable terminology. They appear in a number of places throughout this presentation and include statements regarding our intentions, beliefs, goals or current expectations concerning, among other things, our results of operations, financial condition, liquidity, prospects, growth, strategies and the industry in which we operate. Our forward-looking Statements are subject to risks and uncertainties, including those highlighted under "Risk Factors" and "Cautionary Statement on Forward-Looking Statements" in our most recent annual report on Form 10-K and other risk factors described from time to time in subsequent quarterly reports on Form 10-Q, which may cause actual results to differ materially from those projected or implied by the forward-looking statement.

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#### Note Regarding Non-GAAP Measures

This presentation includes financial measures, including adjusted EBITDA, adjusted net income, and shop-level profit margin, that are derived on the basis of methodologies other than generally accepted accounting principles ("GAAP"). We offer these measures to assist the users of our financial statements in assessing our financial performance under GAAP, but these measures are non-GAAP measures and investors should not rely on these measures as a substitute for any GAAP measure. Reconciliations of these measures to the GAAP measures we consider most comparable are included in the Financial Appendix.

## **Welcome to Potbelly**



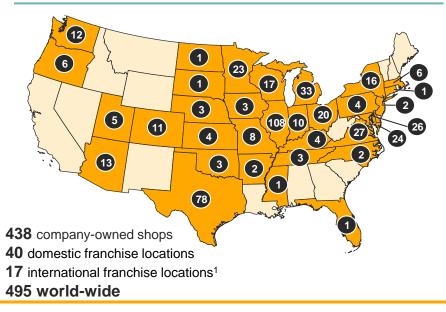
Potbelly is a differentiated fast casual restaurant concept specializing in sandwiches, salads, soups, shakes, & cookies

#### **Our Concept**

- Strong heritage founded in Chicago in 1977
- 495 locations worldwide today
- Delicious, craveable food made-to-order with fresh, high quality ingredients
- Offers a great value
- Authentic concept:
  - Inviting neighborhood feel
  - Driven by fast but friendly service
  - Live music
  - Engaging brand personality



#### **Shop Overview**





### How Potbelly Differentiates & Wins

Product	<ul> <li>Simple, high-quality, customizable</li> <li>Prepared fresh every day</li> <li>Craveable product that travels well</li> </ul>
Price	<ul> <li>Excellent value proposition</li> <li>Average entrée cost ~\$6.00</li> <li>Average per person spend of \$8.40</li> </ul>
People	<ul> <li>"Hire nice people and teach them the Potbelly way"</li> <li>Potbelly's culture is the foundation of our success</li> <li>Fast, yet personal service</li> </ul>
Place	<ul> <li>Neighborhood décor – Hang out, leave happy!</li> <li>Live music – elevated unique quirky experience</li> <li>Part of the Community</li> </ul>



## **Broad Customer Appeal**



#### Potbelly is well-positioned for future success

## **52%**

of customers earn household incomes > \$75k

More affluent customer base



male / female customers

Broad appeal across genders



average per person spend<sup>1</sup>

Low price compared to competition



\$11.40

average transaction total

High-quality food for a better value than peers



millennial customers, over-indexed compared to competitors

Younger-skewing customer



customers visits per year

Frequency potential



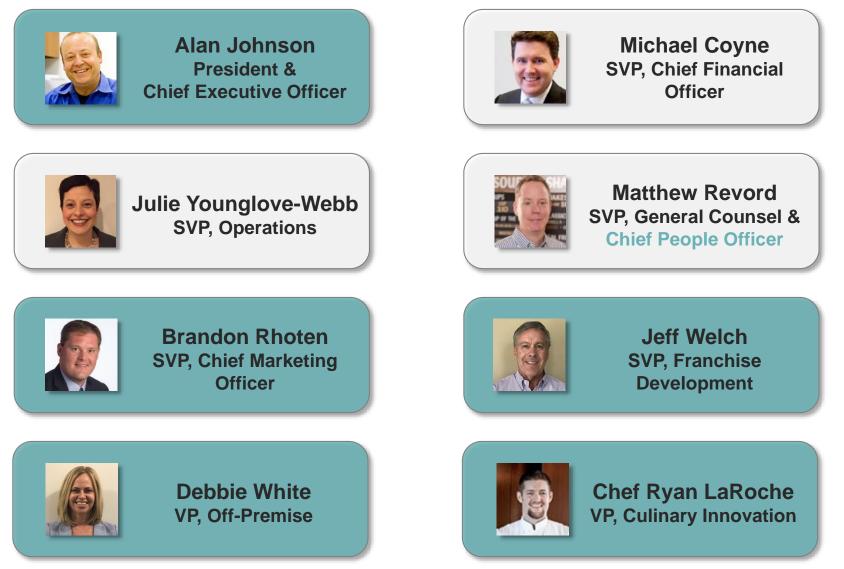
## 2018 will be a transition year for Potbelly as we execute our turnaround strategy to deliver sustainable profitable growth over the long term

- Invest in the Right Team
- Drive Positive Same Store Sales Comps
- Potbelly Story & Brand Differentiation
- Path to Profitable Shop Growth
- Right Box and Investment
- Productivity

## **Invest in the Right Team**



#### Building the right team required to execute the turnaround strategy



Blue boxes and fonts denote new leaders and/or responsibilities added since December 1, 2017

### **Drive Positive Same Store Sales Comps**





## **Suggestive Selling**



#### Has the potential to profoundly impact Comps – with minimal incremental investment

#### OneMore!

- OneMore! Add-on item
- OneMore! \$1
- OneMore! Visit per year

#### Increased Focus on Suggestive Selling

Over the past few months, we have increased the percentage of time Potbelly associates are suggestive selling in shops:



Encouraged by early results – have seen a measurable increase in units per transaction

#### Test, Learn and Roll

- 100+ unique market promotion tests deployed across all markets over the last 4+ months
- Critically important to know what works at the shop level
- Be bold not afraid to "Fail Fast"

## **Know Our Customer**



#### Invest in technology to gain actionable insights to drive customer engagement

#### Potbelly Perks and Mobile APP

- Continue to see positive customer feedback
- Accelerating pace of Perk Member acquisition
- Now over 800,000 Members vs. ~500,000 in Q4 2017

#### Upgraded Customer Feedback Program

- 12x more feedback at 60% of the cost
- Customer experience focus vs "auditor"
- Greater actionable customer insights
- Real-time feedback
- Benchmarking against competitive set
- Easier to share "best practice" between shops
- Incentivize and reward behavior







#### Invest in people and technology to provide a differentiated Off-Premise experience

- **Tremendous Market Opportunity** with a craveable product that travels well
- **Potbelly Off-Premise** vastly under-penetrated at 15% of sales
- **Complete Top-to-Bottom Review** to redefine the customer experience

#### Investments Include:

- Leadership hired Debbie White as VP, Off-Premise, who brings 25+ years of sales and marketing leadership roles across PepsiCo, Taco Bell and Domino's Pizza. Her primary focus will be to capture the significant growth potential in catering, delivery, grab & go and curbside pick-up, across all day parts
- Support team (i.e. delivery drivers and catering sales managers)
- Tools to support the growth opportunity order and customer tracking, driver optimization
- Partners 3<sup>rd</sup> party delivery services
- Critically Important accuracy and consistency of the customer experience

## The Potbelly Story & Brand Differentiation



# With a rich history spanning over 40 years, Potbelly's fun "quirky" brand voice and differentiated customer experience has created a cult of passionate customers

- Focused on connecting our customers with this great brand through improved storytelling and customer engagement to dramatically <u>improve unaided awareness</u> and consideration
  - Remind cult followers why they love Potbelly
  - Attract the attention of lapsed customers
  - Acquire and retain new customers

#### Recently hired Brandon Rhoten as SVP, Chief Marketing Officer

- 15+ years of restaurant industry and agency experience across well-known consumer brands such as Papa John's and Wendy's International
- Was at the forefront of the Wendy's turnaround that began in 2011 rebranding, new advertising, industry leading digital/social team and award-winning campaigns
- Oversight of all aspects of Potbelly's marketing, including brand strategy, digital marketing, social media, research, loyalty, direct marketing and advertising



## 2018 will be a foundational year to lay the groundwork to accelerate growth in a strategic and disciplined manner

#### Hired Jeff Welch to Lead Franchise Development

- 30+ years of franchise, real estate and operations experience across organizations such as Krispy Kreme, Pizza Hut, Taco Bell, and KFC
- Full responsibility for franchising, including developing and executing the vision, strategy, and tactical plan to deliver long term profitable and sustainable growth
- His efforts will build a stronger foundation for franchise expansion, allowing for accelerated growth and increased mix of franchised units
- Improve Potbelly Financial Performance to Create Compelling Franchise Growth Story
- Determine Long-Term Mix of Company vs. Franchised Shops
- Prioritize Markets for Future Development
- Re-design the Potbelly Box and Investment from the Ground Up



# Focused on building the foundation to go to market with the right processes, tools, people and mindset to be competitive in the franchise marketplace

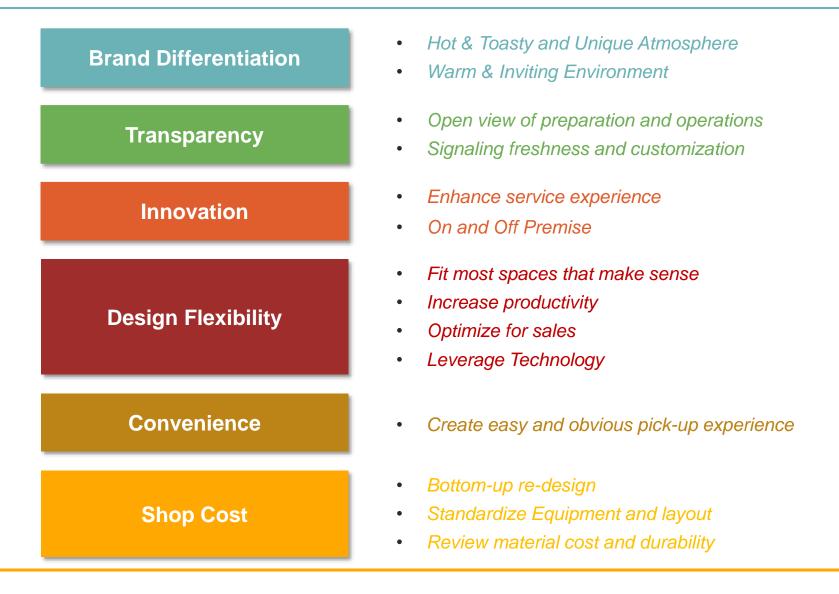
#### Scope of comprehensive review of franchise development strategy includes:

- Opportunities for franchisee consolidation
- Refranchising on a selective basis
- Re-evaluate franchisee candidate criteria for optimized growth and performance
- Prioritize Domestic and International franchise growth
- Reminder: It will take time!

## The Potbelly Shop of the Future



Re-design the Potbelly shop and customer experience from the ground up. Update the look and feel, focused on customer convenience, leveraging technology, and highlighting core brand elements, while significantly reducing shop investment costs



## **In Summary**



### Strong brand with broad appeal

- Provides a unique and differentiated customer experience
- 2018 will be a transition year
- Re-position Potbelly to establish the foundation for sustainable profitable growth over the long term
  - Have identified the key strategic priorities to turn around the business
  - Building the right leadership team to execute on the turnaround strategy
  - Overall Goal maximize shareholder value
- Encouraged by our early results our best days are ahead!

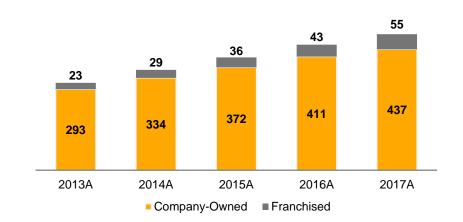






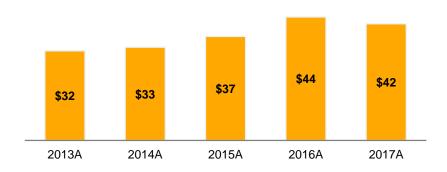


#### Shop Count (end of period)

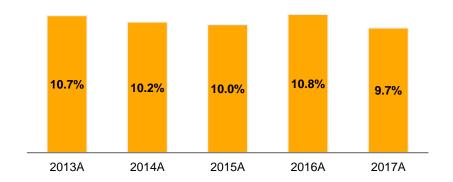


Adjusted EBITDA (\$mm)<sup>1</sup>

**Total Revenues (\$mm)** 



Adjusted EBITDA Margin<sup>2</sup>



(1) Adjusted to exclude impairments, gain or loss on disposal of property and equipment, store closure expense, and stock-based compensation expense.

(2) Adjusted EBITDA Margin is calculated by dividing Adjusted EBITDA by Total Revenues.



	52 Weeks Ended December 29, 2013	52 Weeks Ended December 28, 2014	52 Weeks Ended December 27, 2015	52 Weeks Ended December 25, 2016	53 Weeks Ended December 31, 2017
let income attributable to Potbelly corporation, as reported	\$1,258	\$4,358	\$5,628	\$8,212	\$(6,956)
Depreciation expense	17,875	19,615	21,476	22,734	25,680
Interest expense, net	387	179	221	134	124
Income tax expense (benefit)	(204)	2,748	3,466	4,443	4,643
Impairment, loss on disposal of property and equipment, and closures	1,132	3,885	4,006	4,265	11,659
Stock-based compensation	11,610	2,542	2,399	3,057	3,848
Legal settlement				1,300	
CEO transition costs					2,695
djusted EBITDA	\$32,058	\$33,327	\$37,196	\$44,145	\$41,693

