## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

#### Form 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): May 8, 2018

## **Potbelly Corporation**

(Exact name of registrant as specified in its charter)

Commission File Number: 001-36104

Delaware (State or other jurisdiction of incorporation) 36-4466837 (IRS Employer Identification No.)

111 N. Canal Street, Suite 850 Chicago, Illinois 60606 (Address of principal executive offices, including zip code)

(312) 951-0600 (Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

k the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following sions:
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ⊠

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ⊠

#### Item 2.02. Results of Operations and Financial Condition.

On May 8, 2018, Potbelly Corporation ("Potbelly") issued a press release disclosing earnings and other financial results for its first fiscal quarter ended April 1, 2018, and that as previously announced, its management would review these results in a conference call at 5:00 p.m. Eastern Time on May 8, 2018. The full text of the press release is furnished hereto as Exhibit 99.1.

#### Item 7.01. Regulation FD Disclosure.

On May 8, 2018, Potbelly announced that its Board of Directors authorized a stock repurchase program of up to \$65.0 million of Potbelly's common stock and that it replaces its previous repurchase program.

The information furnished with this report, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any other filing under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Potbelly Corporation Press Release dated May 8, 2018

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 8, 2018 Potbelly Corporation

By: /s/ Michael Coyne

Name: Michael Coyne

Title: Senior Vice President and Chief Financial Officer



#### POTBELLY CORPORATION REPORTS RESULTS FOR FIRST FISCAL QUARTER 2018

#### AND ANNOUNCES \$65 MILLION STOCK REPURCHASE PROGRAM

Chicago, IL, May 8, 2018 – Potbelly Corporation (NASDAQ: PBPB) today reported financial results for the first fiscal quarter ended April 1, 2018.

#### Key highlights for the thirteen weeks ended April 1, 2018 compared to the thirteen weeks ended March 26, 2017 include:

- Total revenues increased 1.2% to \$102.9 million from \$101.7 million.
- Company-operated comparable store sales decreased 3.6%.
- Four new shops opened, including two franchised shops and two company-operated shops.
- GAAP net loss attributable to Potbelly Corporation was \$2.2 million, inclusive of a \$2.0 million impairment charge compared to net income of \$0.7 million, inclusive of a \$0.9 million impairment charge. GAAP diluted loss per share was \$0.09 compared with GAAP diluted earnings per share of \$0.03.
- Adjusted net income¹ attributable to Potbelly Corporation decreased to \$0.7 million from adjusted net income of \$1.3 million. Adjusted diluted EPS decreased to \$0.03 from \$0.05.
- EBITDA1 decreased to \$3.2 million from \$7.5 million.
- Adjusted EBITDA1 decreased to \$7.6 million from \$9.2 million.

Alan Johnson, President and Chief Executive Officer of Potbelly Corporation, commented, "Our first quarter results were in line with our expectations, as we generated revenue of \$103 million and adjusted EPS of \$0.03. Our company-operated same store sales decline of 3.6% was negatively impacted by unfavorable weather, the New Year and Easter holiday shift and certain discrete events last year. Excluding these impacts, we are encouraged by our results, and we saw improving comp trends through the first quarter which continued into the second quarter."

Johnson continued, "2018 will be a transition year for Potbelly as we focus on getting back to basics and working to reposition the company to return to profitable growth. We have concluded our comprehensive business review, and we have incorporated much of the valuable learnings and analysis into our strategy to turn around the business. Our strategy includes a renewed focus on becoming a more sales-driven organization, driving incremental sales through menu engineering and product innovation, increased investment in marketing and technology, and harnessing the off-premise potential of the brand. In addition, we have a refocused unit growth strategy, and we are driving greater efficiencies and productivity to reinvest into our traffic and brand building initiatives. Importantly, we are making significant strides in building the leadership team required to implement our strategies and effect a successful turnaround. We are encouraged by the early progress of our strategy, which provides us with the confidence to reiterate our guidance for fiscal year 2018."

#### 2018 Outlook

For the full fiscal year of 2018, management currently expects:

- 22-26 total shop openings, including 10-12 company operated shop openings;
- Flat company-operated comparable store sales growth;

- An effective tax rate that is in a range of 24%-26%, excluding the impact of ASU 2016-09; and
- Adjusted diluted earnings per share to range from \$0.37-\$0.39;

Projected adjusted diluted earnings per share set forth above is a measure not recognized under GAAP. Please see "Non-GAAP Financial Measures" below.

#### **Stock Repurchase Program**

The Company also announced that its Board of Directors has authorized a stock repurchase program for up to \$65.0 million of its outstanding common stock. The stock repurchase program replaced a previously approved program, under which approximately \$14.7 million of authorization remained as of April 1, 2018. The number of common stock actually repurchased, and the timing and price of repurchases, will depend upon market conditions, Securities and Exchange Commission requirements, and other factors. Stock may be repurchased from time to time on the open market, in privately negotiated transactions, or otherwise. No time limit has been set for the completion of the stock repurchase program, and purchases may be started or stopped at any time without prior notice depending on market conditions and other factors.

#### **Conference Call**

A conference call and audio webcast has been scheduled for 5:00 p.m. Eastern Time today to discuss these results. Details of the conference call are as follows:

Date: Tuesday, May 8, 2018
Time: 5:00 p.m. Eastern Time
Dial-In #: 855-327-6837 U.S. & Canada
631-891-4304 International

Confirmation code: 10004779

Alternatively, the conference call will be webcast at <a href="www.potbelly.com">www.potbelly.com</a> on the "Investor Relations" webpage. For those unable to participate, an audio replay will be available from 8:00 p.m. Eastern Time on Tuesday, May 8, 2018 through midnight Tuesday, May 15, 2018. To access the replay, please call 844-512-2921 (U.S. & Canada) or 412-317-6671 (International) and enter confirmation code 10004779. A web-based archive of the conference call will also be available at the above website.

#### **About Potbelly**

Potbelly Corporation is a neighborhood sandwich concept offering toasty warm sandwiches, signature salads and other fresh menu items served by engaging people in an environment that reflects the Potbelly brand. Our Vision is for our customers to feel that we are their "Neighborhood Sandwich Shop" and to tell others about their great experience. Our Mission is to make people really happy and to improve every day. Our Passion is to be "The Best Place for Lunch." The Company owns and operates over 400 shops in the United States and our franchisees operate over 50 shops domestically, in the Middle East, the United Kingdom, Canada and India. For more information, please visit our website at <a href="https://www.potbelly.com">www.potbelly.com</a>.

#### **Definitions**

The following definitions apply to these terms as used throughout this press release:

- **Revenues** represents net company-operated sandwich shop sales and our franchise operations. Net company-operated shop sales consist of food and beverage sales, net of promotional allowances and employee meals. Franchise royalties and fees consist of an initial franchise fee, a franchise development agreement fee and royalty income from the franchisee.
- **Company-operated comparable store sales** represents the change in year-over-year sales for the comparable company-operated store base open for 15 months or longer.
- EBITDA represents income before depreciation and amortization expense, interest expense and the provision for income taxes.
- Adjusted EBITDA represents income before depreciation and amortization expense, interest expense and the provision for income taxes, adjusted to eliminate the impact of other items, including certain non-cash as well as other items that we do not consider representative of our ongoing operating performance.

- **Adjusted net income** represents net income, excluding impairment, gain or loss on the disposal of property and equipment and store closure expense, as well as other items that we do not consider representative of our ongoing operating performance.
- **Shop-level profit** represents income from operations less franchise royalties and fees, general and administrative expenses, depreciation expense, pre-opening costs and impairment and loss on the disposal of property and equipment.
- Shop-level profit margin represents shop-level profit expressed as a percentage of net company-operated sandwich shop sales.
- Adjusted diluted earnings per share represents net income, excluding impairment, gain or loss on the disposal of property and equipment and store closure expense on a fully diluted per share basis as well as other items that we do not consider representative of our ongoing operating performance.

#### <sup>1</sup>Non-GAAP Financial Measures

We prepare our financial statements in accordance with Generally Accepted Accounting Principles ("GAAP"). Within this press release, we make reference to EBITDA, adjusted EBITDA, adjusted net income, shop-level profit and shop-level profit margin, which are non-GAAP financial measures. The Company includes these non-GAAP financial measures because management believes they are useful to investors in that they provide for greater transparency with respect to supplemental information used by management in its financial and operational decision making.

Management uses adjusted EBITDA and adjusted net income to evaluate the Company's performance and in order to have comparable financial results to analyze changes in our underlying business from quarter to quarter. Adjusted EBITDA and adjusted net income exclude the impact of certain non-cash charges and other special items that affect the comparability of results in past quarters. Management uses shop-level profit and shop-level profit margin as key metrics to evaluate the profitability of incremental sales at our shops, to evaluate our shop performance across periods and to evaluate our shop financial performance against our competitors.

Accordingly, the Company believes the presentation of these non-GAAP financial measures, when used in conjunction with GAAP financial measures, is a useful financial analysis tool that can assist investors in assessing the Company's operating performance and underlying prospects. This analysis should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. This analysis, as well as the other information in this press release, should be read in conjunction with the Company's financial statements and footnotes contained in the documents that the Company files with the U.S. Securities and Exchange Commission. The non-GAAP financial measures used by the Company in this press release may be different from the methods used by other companies. For more information on the non-GAAP financial measures, please refer to the table, "Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures."

This press release includes certain non-GAAP forward-looking information (including, but not limited to under the heading "2018 Outlook"), namely adjusted net income and adjusted diluted earnings per share. The Company believes that a quantitative reconciliation of such forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of these non-GAAP financial measures would require the Company to predict the timing and likelihood of outcomes that determine future impairments and the tax benefit of any such future impairments. Neither of these measures, nor their probable significance, can be reliably quantified due to the inability to forecast future impairments.

#### **Forward-Looking Statements**

In addition to historical information, this press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended and the Private Securities Litigation Reform Act of 1995. Forward-looking statements, written, oral or otherwise made, represent the Company's expectation or belief concerning future events. Without limiting the foregoing, the words "believes," "expects," "may," "will," "should," "seeks," "intends," "plans," "strives," "goal," "estimates," "forecasts," "projects" or "anticipates" or the negative of these terms and similar expressions are intended to identify forward-looking statements. Forward-looking statements may include, among others, statements relating to: our future financial position and results of operations, business strategy, budgets, projected costs and plans and objectives of management for future operations. By nature, forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those projected or implied by the forward-looking statement, due to reasons including, but not limited to, our ability to manage our growth and successfully implement our business strategy; price and availability of commodities; changes in labor costs; consumer confidence and spending patterns; consumer reaction to industry-related public health issues and perceptions of food safety; and weather conditions. In addition, there may be other factors of which we are presently unaware or that we currently

deem immaterial that could cause our actual results to be materially different from the results referenced in the forward-looking statements. All forward-looking statements contained in this press release are qualified in their entirety by this cautionary statement. Although we believe that our plans, intentions and expectations are reasonable, we may not achieve our plans, intentions or expectations. Forward-looking statements are based on current expectations and assumptions and currently available data and are neither predictions nor guarantees of future events or performance. You should not place undue reliance on forward-looking statements, which speak only as of the date hereof. See "Risk Factors" and "Cautionary Statement on Forward-Looking Statements" included in our most recent annual report on Form 10-K and other risk factors described from time to time in subsequent quarterly reports on Form 10-Q, all of which are available on our website at <a href="https://www.potbelly.com">www.potbelly.com</a>. The Company undertakes no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

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Contact: Investor Relations

<u>Investors@Potbelly.com</u>

312-428-2950

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# Potbelly Corporation Consolidated Statements of Operations and Margin Analysis – Unaudited (Amounts in thousands, except share and per share data)

	For the 13 Weeks Ended					
		April 1, 2018	% of Revenue	1	March 26, 2017	% of Revenue
Revenues						
Sandwich shop sales, net	\$	102,247	99.3%	\$	100,859	99.2%
Franchise royalties and fees		670	0.7		840	0.8
Total revenues		102,917	100.0		101,699	100.0
Expenses						
Sandwich shop operating expenses						
Cost of goods sold, excluding depreciation		26,636	25.9		26,663	26.2
Labor and related expenses		31,579	30.7		30,462	30.0
Occupancy expenses		14,726	14.3		14,169	13.9
Other operating expenses		12,500	12.1		11,633	11.4
General and administrative expenses		12,188	11.8		10,352	10.2
Depreciation expense		5,826	5.7		6,199	6.1
Pre-opening costs		68	*		73	*
Impairment and loss on disposal of property and equipment		2,024	2.0		885	0.9
Total expenses		105,547	102.6		100,436	98.8
Income (loss) from operations		(2,630)	(2.6)		1,263	1.2
Interest expense		27	*		28	*
Income (loss) before income taxes		(2,657)	(2.6)		1,235	1.2
Income tax expense (benefit)		(504)	(0.5)		553	0.5
Net income (loss)		(2,153)	(2.1)		682	0.7
Net income (loss) attributable to non-controlling interest		41	*		(1)	*
Net income (loss) attributable to Potbelly Corporation	\$	(2,194)	(2.1)%	\$	683	0.7%
Net income (loss) per common share attributable to common shareholders:						
Basic	\$	(0.09)		\$	0.03	
Diluted	\$	(0.09)		\$	0.03	
Weighted average common shares outstanding:						
Basic		25,144,855			25,099,962	
Diluted		25,144,855			26,082,478	

<sup>\*</sup> Amount is less than 0.1%

# Potbelly Corporation Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures – Unaudited (Amounts in thousands, except share and per share data)

For the 13 Weeks Ended			
	April 1, 2018		March 26, 2017
\$	(2,194)	\$	683
	2,598		936
	342		_
	608		_
	(694)		(338)
\$	660	\$	1,281
\$	(0.09)	\$	0.03
\$	(0.09)	\$	0.03
\$	0.03	\$	0.05
\$	0.03	\$	0.05
	25,144,855		25,099,962
	25,874,763		26,082,478
	\$ \$ \$ \$	April 1, 2018 \$ (2,194) 2,598 342 608 (694) \$ 660 \$ (0.09) \$ (0.09) \$ 0.03 \$ 0.03	April 1, 2018 \$ (2,194) \$ 2,598 342 608 (694) \$ 660 \$  \$ (0.09) \$ (0.09) \$ \$ (0.09) \$ \$ 0.03 \$ \$ 0.03 \$ \$ 25,144,855

	For the 13 Weeks Ended		ded	
	F	April 1, 2018		March 26, 2017
Net income (loss) attributable to Potbelly Corporation, as reported		(2,194)	\$	683
Depreciation expense		5,826		6,199
Interest expense		27		28
Income tax expense (benefit)		(504)		553
EBITDA	\$	3,155	\$	7,463
Impairment, loss on disposal of property and equipment, and closures(1)		2,598		936
Stock-based compensation		862		820
CEO transition costs(2)		342		_
Proxy related costs(3)		608		_
Adjusted EBITDA	\$	7,565	\$	9,219

# Potbelly Corporation Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures – Unaudited (Amounts in thousands, except selected operating data)

		For the 13 Weeks Ended		
		April 1, 2018		March 26, 2017
Income (loss) from operations		(2,630)	\$	1,263
Less: Franchise royalties and fees		670		840
General and administrative expenses		12,188		10,352
Depreciation expense		5,826		6,199
Pre-opening costs		68		73
Impairment and loss on disposal of property and equipment		2,024		885
Shop-level profit [Y]	\$	16,806	\$	17,932
Total revenues	\$	102,917	\$	101,699
Less: Franchise royalties and fees		670		840
Sandwich shop sales, net [X]	\$	102,247	\$	100,859
Shop-level profit margin [Y÷X]		16.4%		17.8%

	For the 13 W	Veeks Ended
	April 1,	March 26,
	2018	2017
Selected Operating Data		
Shop Activity:		
Company-operated shops, end of period	438	413
Franchise shops, end of period	57	51
Revenue Data:		
Company-operated comparable store sales	(3.6)%	(3.1)%
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### Footnotes to the Press Release, Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures & Selected Operating Data

- (1) This adjustment includes costs related to impairment of long-lived assets, loss on disposal of property and equipment and shop closure expenses. Shop closure expenses are recorded in general and administrative expenses in the consolidated statement of operations.
- (2) As a result of the departure of the former CEO, the Company incurred certain costs related to the transition. Transition costs were included in general and administrative expenses in the consolidated statements of operations and were related to the accelerated vesting of share-based compensation awards, salary related charges in accordance with the former CEO's employment agreement and various other transition costs.
- (3) The Company incurred certain professional fees related to the shareholder proxy matter. These costs were included in general and administrative expenses in the consolidated statements of operations.
- (4) For the thirteen weeks ended April 1, 2018 and March 26, 2017, the tax impact associated with adjustments to net income is based on effective tax rates of 23.0% and 36.1%, respectively, partially offset by the impact of ASU 2016-09.