## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

#### Form 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): August 7, 2018

### **Potbelly Corporation**

(Exact name of registrant as specified in its charter)

Commission File Number: 001-36104

Delaware (State or other jurisdiction of incorporation) 36-4466837 (IRS Employer Identification No.)

111 N. Canal Street, Suite 850 Chicago, Illinois 60606 (Address of principal executive offices, including zip code)

(312) 951-0600 (Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

k the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following sions:
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Emerging growth company ⊠

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ⊠

#### Item 2.02. Results of Operations and Financial Condition.

On August 7, 2018, Potbelly Corporation ("Potbelly") issued a press release disclosing earnings and other financial results for its second fiscal quarter ended July 1, 2018, and that as previously announced, its management would review these results in a conference call at 5:00 p.m. Eastern Time on August 7, 2018. The full text of the press release is furnished hereto as Exhibit 99.1.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Potbelly Corporation Press Release dated August 7, 2018

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 7, 2018 Potbelly Corporation

By: /s/ Michael Coyne

Name: Michael Coyne

Title: Senior Vice President and Chief Financial Officer



#### POTBELLY CORPORATION REPORTS RESULTS

#### **FOR SECOND FISCAL QUARTER 2018**

Chicago, IL, August 7, 2018 – Potbelly Corporation (NASDAQ: PBPB) today reported financial results for the second fiscal quarter ended July 1, 2018.

#### Key highlights for the thirteen weeks ended July 1, 2018 compared to the thirteen weeks ended June 25, 2017 include:

- Total revenues increased 2.0% to \$110.3 million from \$108.1 million.
- Company-operated comparable store sales decreased 0.2%.
- Five new shops opened, including three company-operated shops and two franchised shops.
- GAAP net loss attributable to Potbelly Corporation was \$0.4 million, inclusive of a \$2.1 million impairment charge compared to loss of \$0.1 million, inclusive of a \$3.3 million impairment charge. GAAP diluted loss per share remained at \$0.01.
- Adjusted net income¹ attributable to Potbelly Corporation increased 20.1% to \$3.3 million from adjusted net income of \$2.7 million. Adjusted diluted EPS¹ increased 18.2% to \$0.13 from \$0.11.
- EBITDA¹ decreased 10.8% to \$5.8 million from \$6.5 million.
- Adjusted EBITDA<sup>1</sup> decreased 2.6% to \$11.5 million from \$11.8 million.

#### Key highlights for the twenty-six weeks ended July 1, 2018 compared to the twenty-six weeks ended June 25, 2017 include:

- Total revenues increased 1.6% to \$213.3 million from \$209.8 million.
- Company-operated comparable store sales decreased 1.8%.
- Nine new shops opened, including five company-operated shops and four franchised shops.
- GAAP net loss attributable to Potbelly Corporation was \$2.6 million, inclusive of a \$4.1 million impairment charge compared to net income of \$0.5 million, inclusive of a \$4.2 million impairment charge. GAAP diluted loss per share was \$0.10 compared to GAAP diluted EPS of \$0.02.
- Adjusted net income¹ attributable to Potbelly Corporation decreased 2.1% to \$3.9 million from adjusted net income of \$4.0 million. Adjusted diluted EPS¹ decreased 6.3% to \$0.15 from \$0.16.
- EBITDA¹ decreased 35.8% to \$9.0 million from \$14.0 million.
- Adjusted EBITDA<sup>1</sup> decreased 9.3% to \$19.1 million from \$21.0 million.

Alan Johnson, Chief Executive Officer and President of Potbelly Corporation, commented, "We are pleased with our performance in the second quarter, where we delivered revenue of \$110 million and adjusted EPS of \$0.13. We are encouraged by the improvement in our company-operated same store sales, which was nearly flat at -0.2%, and was driven by stronger traffic and higher check. The positive trajectory of our comp trends confirms to me that we are effectively executing on our traffic building initiatives."

Johnson, continued, "While we are encouraged by our performance through the first half of the year, we recognize that 2018 is a transition year for Potbelly and there is still much work to be done. However, we have assembled the right leadership team and are executing on the right strategies to effect a successful turnaround of the Company."

#### 2018 Outlook

For the full fiscal year of 2018, management currently expects:

- 22-26 total shop openings, including 10-12 company operated shop openings;
- Flat company-operated comparable store sales growth;
- An effective tax rate that is in a range of 24%-26%, excluding the impact of ASU 2016-09; and
- Adjusted diluted earnings per share to range from \$0.37-\$0.39.

Projected adjusted diluted earnings per share set forth above is a measure not recognized under GAAP. Please see "Non-GAAP Financial Measures" below.

#### **Conference Call**

A conference call and audio webcast has been scheduled for 5:00 p.m. Eastern Time today to discuss these results. Details of the conference call are as follows:

 Date:
 Tuesday, August 7, 2018

 Time:
 5:00 p.m. Eastern Time

 Dial-In #:
 877-407-0784 U.S. & Canada

201-689-8560 International

Confirmation code: 13681292

Alternatively, the conference call will be webcast at <a href="www.potbelly.com">www.potbelly.com</a> on the "Investor Relations" webpage. For those unable to participate, an audio replay will be available from 8:00 p.m. Eastern Time on Tuesday, August 7, 2018 through midnight Tuesday, August 14, 2018. To access the replay, please call 844-512-2921 (U.S. & Canada) or 412-317-6671 (International) and enter confirmation code 13681292. A web-based archive of the conference call will also be available at the above website.

#### **About Potbelly**

Potbelly Corporation is a neighborhood sandwich concept offering toasty warm sandwiches, signature salads and other fresh menu items served by engaging people in an environment that reflects the Potbelly brand. Our Vision is for our customers to feel that we are their "Neighborhood Sandwich Shop" and to tell others about their great experience. Our Mission is to make people really happy and to improve every day. Our Passion is to be "The Best Place for Lunch." The Company owns and operates over 400 shops in the United States and our franchisees operate over 50 shops domestically, in the Middle East, Canada and India. For more information, please visit our website at <a href="https://www.potbelly.com">www.potbelly.com</a>.

#### **Definitions**

The following definitions apply to these terms as used throughout this press release:

- **Revenues** represents net company-operated sandwich shop sales and our franchise operations. Net company-operated shop sales consist of food and beverage sales, net of promotional allowances and employee meals. Franchise royalties and fees consist of an initial franchise fee, a franchise development agreement fee and royalty income from the franchisee.
- **Company-operated comparable store sales** represents the change in year-over-year sales for the comparable company-operated store base open for 15 months or longer.

- EBITDA represents income before depreciation and amortization expense, interest expense and the provision for income taxes.
- Adjusted EBITDA represents income before depreciation and amortization expense, interest expense and the provision for income taxes, adjusted to eliminate the impact of other items, including certain non-cash as well as other items that we do not consider representative of our ongoing operating performance.
- **Adjusted net income** represents net income, excluding impairment, gain or loss on the disposal of property and equipment and store closure expense, as well as other items that we do not consider representative of our ongoing operating performance.
- **Shop-level profit** represents income from operations less franchise royalties and fees, general and administrative expenses, depreciation expense, pre-opening costs and impairment and loss on the disposal of property and equipment.
- Shop-level profit margin represents shop-level profit expressed as a percentage of net company-operated sandwich shop sales.
- Adjusted diluted earnings per share represents net income, excluding impairment, gain or loss on the disposal of property and equipment and store closure expense on a fully diluted per share basis as well as other items that we do not consider representative of our ongoing operating performance.

#### <sup>1</sup>Non-GAAP Financial Measures

We prepare our financial statements in accordance with Generally Accepted Accounting Principles ("GAAP"). Within this press release, we make reference to EBITDA, adjusted EBITDA, adjusted net income, shop-level profit and shop-level profit margin, which are non-GAAP financial measures. The Company includes these non-GAAP financial measures because management believes they are useful to investors in that they provide for greater transparency with respect to supplemental information used by management in its financial and operational decision making.

Management uses adjusted EBITDA and adjusted net income to evaluate the Company's performance and in order to have comparable financial results to analyze changes in our underlying business from quarter to quarter. Adjusted EBITDA and adjusted net income exclude the impact of certain non-cash charges and other special items that affect the comparability of results in past quarters. Management uses shop-level profit and shop-level profit margin as key metrics to evaluate the profitability of incremental sales at our shops, to evaluate our shop performance across periods and to evaluate our shop financial performance against our competitors.

Accordingly, the Company believes the presentation of these non-GAAP financial measures, when used in conjunction with GAAP financial measures, is a useful financial analysis tool that can assist investors in assessing the Company's operating performance and underlying prospects. This analysis should not be considered in isolation or as a substitute for analysis of our results as reported under GAAP. This analysis, as well as the other information in this press release, should be read in conjunction with the Company's financial statements and footnotes contained in the documents that the Company files with the U.S. Securities and Exchange Commission. The non-GAAP financial measures used by the Company in this press release may be different from the methods used by other companies. For more information on the non-GAAP financial measures, please refer to the table, "Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures."

This press release includes certain non-GAAP forward-looking information (including, but not limited to under the heading "2018 Outlook"), namely adjusted net income and adjusted diluted earnings per share. The Company believes that a quantitative reconciliation of such forward-looking information to the most comparable financial measure calculated and presented in accordance with GAAP cannot be made available without unreasonable efforts. A reconciliation of these non-GAAP financial measures would require the Company to predict the timing and likelihood of outcomes that determine future impairments and the tax benefit of any such future impairments. Neither of these measures, nor their probable significance, can be reliably quantified due to the inability to forecast future impairments.

#### Forward-Looking Statements

In addition to historical information, this press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended and the Private Securities Litigation Reform Act of 1995. Forward-looking statements, written, oral or otherwise made, represent the Company's expectation or belief concerning future events. Without limiting the foregoing, the words "believes," "expects," "may," "will," "should," "seeks," "intends," "plans," "strives," "goal," "estimates," "forecasts," "projects" or "anticipates" or the negative of these terms and similar expressions are intended to identify forward-looking statements. Forward-looking statements may include, among others, statements

relating to: our future financial position and results of operations, business strategy, budgets, projected costs and plans and objectives of management for future operations. By nature, forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those projected or implied by the forward-looking statement, due to reasons including, but not limited to, our ability to manage our growth and successfully implement our business strategy; price and availability of commodities; changes in labor costs; consumer confidence and spending patterns; consumer reaction to industry-related public health issues and perceptions of food safety; and weather conditions. In addition, there may be other factors of which we are presently unaware or that we currently deem immaterial that could cause our actual results to be materially different from the results referenced in the forward-looking statements. All forward-looking statements contained in this press release are qualified in their entirety by this cautionary statement. Although we believe that our plans, intentions and expectations are reasonable, we may not achieve our plans, intentions or expectations. Forward-looking statements are based on current expectations and assumptions and currently available data and are neither predictions nor guarantees of future events or performance. You should not place undue reliance on forward-looking statements, which speak only as of the date hereof. See "Risk Factors" and "Cautionary Statement on Forward-Looking Statements" included in our most recent annual report on Form 10-K and other risk factors described from time to time in subsequent quarterly reports on Form 10-Q, all of which are available on our website at <a href="https://www.potbelly.com">www.potbelly.com</a>. The Company undertakes no obligation to publicly update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.

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Contact: Investor Relations

Investors@Potbelly.com

312-428-2950

4

# Potbelly Corporation Consolidated Statements of Operations and Margin Analysis – Unaudited (Amounts in thousands, except share and per share data)

		For the 13 Weeks Ended										
		July 1, 2018	% of Revenue		June 25, 2017	% of Revenue		July 1, 2018	% of Revenue		June 25, 2017	% of Revenue
Revenues												
Sandwich shop sales, net	\$	109,381	99.1%	\$	107,382	99.3%	\$	211,628	99.2%	\$	208,241	99.2%
Franchise royalties and fees		966	0.9		754	0.7		1,636	0.8		1,594	8.0
Total revenues		110,347	100.0		108,136	100.0		213,264	100.0		209,835	100.0
Expenses												
Sandwich shop operating												
expenses												
Cost of goods sold, excluding												
depreciation		28,639	26.0		28,635	26.5		55,275	25.9		55,298	26.4
Labor and related expenses		32,412	29.4		31,564	29.2		63,991	30.0		62,026	29.6
Occupancy expenses		14,985	13.6		14,269	13.2		29,711	13.9		28,438	13.6
Other operating expenses		12,793	11.6		12,252	11.3		25,293	11.9		23,885	11.4
General and administrative												
expenses		13,440	12.2		10,919	10.1		25,628	12.0		21,271	10.1
Depreciation expense		5,858	5.3		6,446	6.0		11,684	5.5		12,645	6.0
Pre-opening costs		68	0.1		546	0.5		136	0.1		619	0.3
Impairment and loss on disposal												
of property and equipment		2,057	1.9		3,341	3.1		4,081	1.9		4,226	2.0
Total expenses		110,252	99.9		107,972	99.8		215,799	101.2		208,408	99.3
Income (loss) from operations		95	0.1		164	0.2		(2,535)	(1.2)		1,427	0.7
Interest expense		28	*		41	*		55	*		69	*
Income (loss) before income taxes		67	0.1		123	0.1		(2,590)	(1.2)		1,358	0.6
Income tax expense (benefit)		302	0.3		186	0.2		(202)	(0.1)		739	0.4
Net income (loss)		(235)	(0.2)		(63)	(0.1)		(2,388)	(1.1)		619	0.3
Net income attributable to non-			, ,		,	` /		( , ,	, ,			
controlling interest		125	0.1		75	0.1		166	0.1		74	*
Net income (loss) attributable to												
Potbelly Corporation	\$	(360)	(0.3)%	\$	(138)	(0.1)%	\$	(2,554)	(1.2)%	\$	545	0.3%
Net income (loss) per common share												
attributable to common shareholders:												
Basic	\$	(0.01)		\$	(0.01)		\$	(0.10)		\$	0.02	
Diluted	\$	(0.01)		\$	(0.01)		\$	(0.10)		\$	0.02	
Weighted average common shares					` /			, ,				
outstanding:												
Basic	2	5,551,386		2	5,033,868		2	5,348,121		2	5,066,374	
Diluted	2	5,551,386		2	5,033,868		2	5,348,121		2	5,981,051	

<sup>\*</sup> Amount is less than 0.1%

# Potbelly Corporation Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures – Unaudited (Amounts in thousands, except share and per share data)

		For the 13 Weeks Ende			For the 26 V			Weeks Ended			
		July 1, 2018		June 25, 2017		July 1, 2018		June 25, 2017			
Net income (loss) attributable to Potbelly Corporation, as reported	\$	(360)	\$	(138)	\$	(2,554)	\$	545			
Impairment, loss on disposal of property and equipment and closures(1)		2,514		3,440		5,112		4,376			
CEO transition costs(2)		353		974		695		974			
Proxy related costs(3)		93		_		701		_			
Restructuring costs(4)		1,323		_		1,323		_			
Tax impact <sup>(5)</sup>		(638)		(1,540)		(1,332)		(1,867)			
Adjusted net income attributable to Potbelly Corporation	\$	3,285	\$	2,736	\$	3,945	\$	4,028			
Net income (loss) attributable to Potbelly Corporation per share, basic	\$	(0.01)	\$	(0.01)	\$	(0.10)	\$	0.02			
Net income (loss) attributable to Potbelly Corporation per share, diluted	\$	(0.01)	\$	(0.01)	\$	(0.10)	\$	0.02			
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Adjusted net income attributable to Potbelly Corporation per share, basic	\$	0.13	\$	0.11	\$	0.16	\$	0.16			
Adjusted net income attributable to Potbelly Corporation per share, diluted	\$	0.13	\$	0.11	\$	0.15	\$	0.16			
Shares used in computing adjusted net income attributable to Potbelly											
Corporation:											
Basic	2	25,551,386		25,033,868		25,348,121		25,066,374			
Diluted	2	26,146,928		25,880,705		26,010,846		25,981,051			
		T .1 40 T				T .1 00 T					
		For the 13 W	eeks	June 25,		For the 26 W July 1,	eeks	June 25,			
		2018		2017		2018		2017			
Net income (loss) attributable to Potbelly Corporation, as reported	\$	(360)	\$	(138)	\$	(2,554)	\$	545			
Depreciation expense		5,858		6,446		11,684		12,645			
Interest expense		28		41		55		69			
Income tax expense (benefit)		302		186		(202)		739			
EBITDA	\$	5,828	\$	6,535	\$	8,983	\$	13,998			
Impairment, loss on disposal of property and equipment and closures(1)		2,514		3,440		5,112		4,376			
Stock-based compensation		1,389		856		2,251		1,676			
CEO transition costs(2)		353		974		695		974			
Proxy related costs(3)		93		_		701		_			
Restructuring costs(4)		1,323		_		1,323		_			
Adjusted EBITDA	\$	11,500	\$	11,805	\$	19,065	\$	21,024			

# Potbelly Corporation Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures – Unaudited (Amounts in thousands, except selected operating data)

	 For the 13 Weeks Ended For the 26 Wo				eeks Ei	eeks Ended		
	July 1, 2018		June 25, 2017		July 1, 2018		June 25, 2017	
Income (loss) from operations	\$ 95	\$	164	\$	(2,535)	\$	1,427	
Less: Franchise royalties and fees	966		754		1,636		1,594	
General and administrative expenses	13,440		10,919		25,628		21,271	
Depreciation expense	5,858		6,446		11,684		12,645	
Pre-opening costs	68		546		136		619	
Impairment and loss on disposal of property and equipment	2,057		3,341		4,081		4,226	
Shop-level profit [Y]	\$ 20,552	\$	20,662	\$	37,358	\$	38,594	
Total revenues	\$ 110,347	\$	108,136	\$	213,264	\$	209,835	
Less: Franchise royalties and fees	966		754		1,636		1,594	
Sandwich shop sales, net [X]	\$ 109,381	\$	107,382	\$	211,628	\$	208,241	
Shop-level profit margin [Y÷X]	 18.8%		19.2%		17.7%		18.5%	

	For the 13 V	Veeks Ended	For the 26 Weeks Ended			
	July 1,	June 25,	July 1,	June 25,		
	2018	2017	2018	2017		
Selected Operating Data						
Shop Activity:						
Company-operated shops, end of period	436	424	436	424		
Franchise shops, end of period	58	54	58	54		
Revenue Data:						
Company-operated comparable store sales	(0.2)%	(4.9)%	(1.8)%	(4.0)%		
	7					

## Footnotes to the Press Release, Reconciliation of Non-GAAP Financial Measures to GAAP Financial Measures & Selected Operating Data

- (1) This adjustment includes costs related to impairment of long-lived assets, loss on disposal of property and equipment and shop closure expenses. Shop closure expenses are recorded in general and administrative expenses in the consolidated statement of operations.
- (2) As a result of the departure of the former CEO, the Company incurred certain costs related to the transition. Transition costs were included in general and administrative expenses in the consolidated statements of operations and were related to the accelerated vesting of share-based compensation awards, salary related charges in accordance with the former CEO's employment agreement and various other transition costs.
- (3) The Company incurred certain professional fees related to the shareholder proxy matter. These costs were included in general and administrative expenses in the consolidated statements of operations.
- (4) The Company incurred certain restructuring costs that were included in general and administrative expenses in the consolidated statements of operations.
- (5) For the thirteen and twenty-six weeks ended July 1, 2018 and June 25, 2017, the tax impact associated with adjustments to net income is based on effective tax rates of 23.0% and 34.9%, respectively, partially offset by the impact of ASU 2016-09.